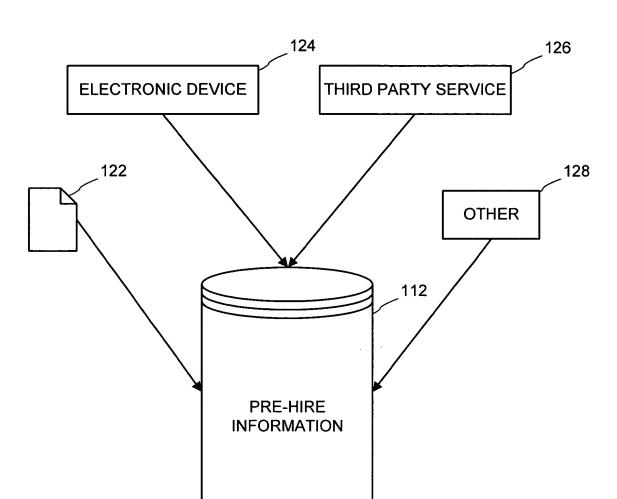
102

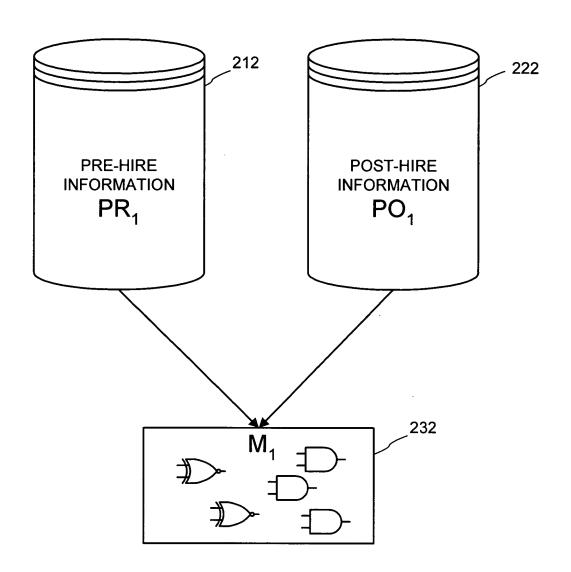
FIG. 1



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FIG. 2



Inventors: Scarborough et al., Title: DEVELOPMENT OF ELECTRONIC EMPLOYEE SELECTION SYSTEMS AND ME DS, Express Mail No.: EL754020705US, Data Deposit: August 2, 2001, Gregory L. Maurer, Esq., Carquist Sparkman, LLP, 121 S.W. Salmon Street, Suite 1600, Portland, Oregon 97204, (503) 226-7391, Attorney Docket No.: 5437-60780, Page 3 of 20

FIG. 3

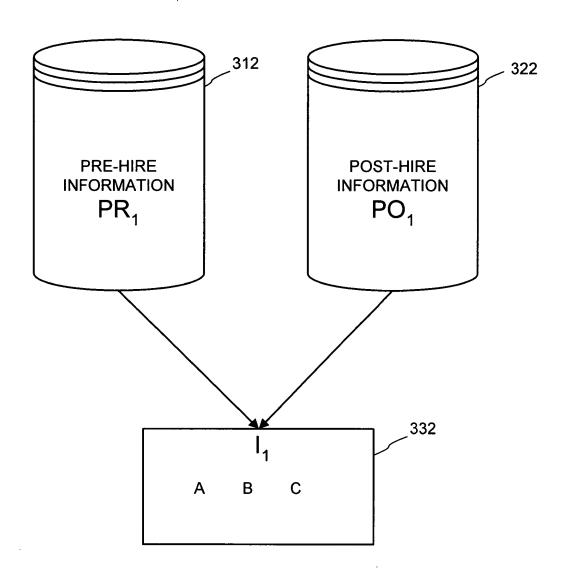
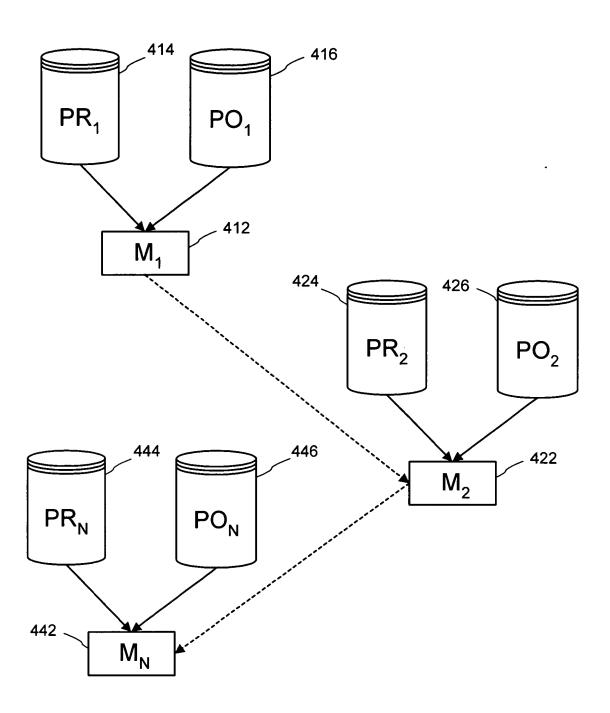


FIG. 4





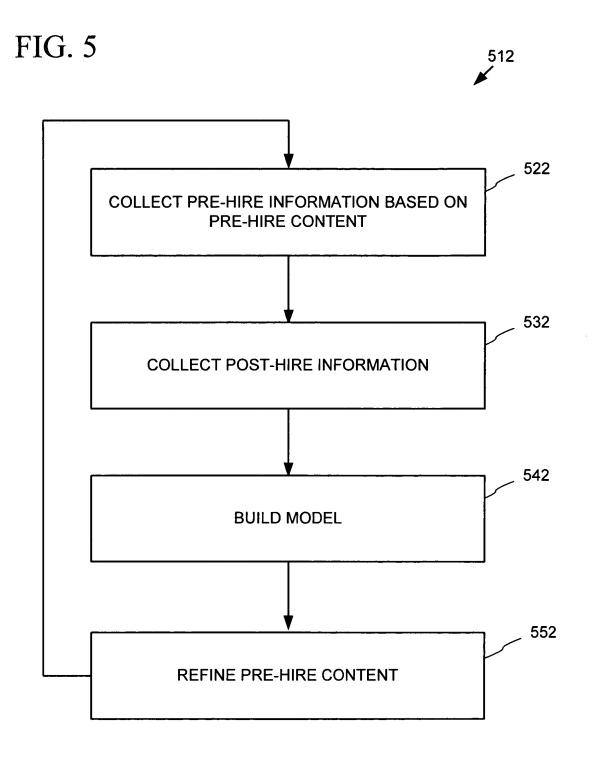
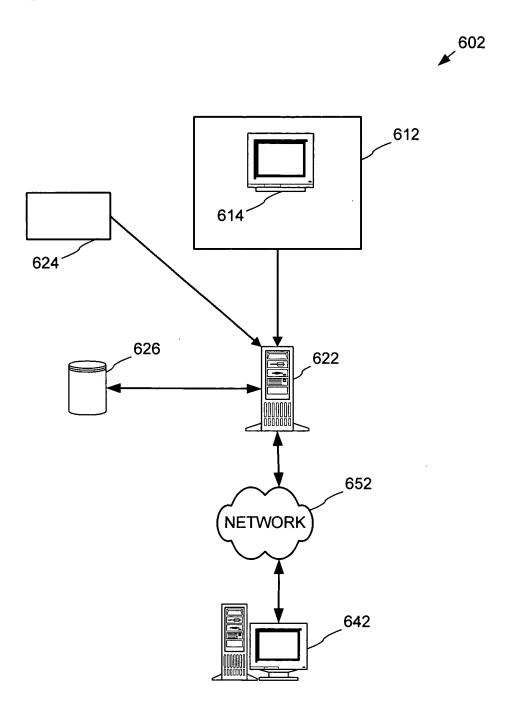
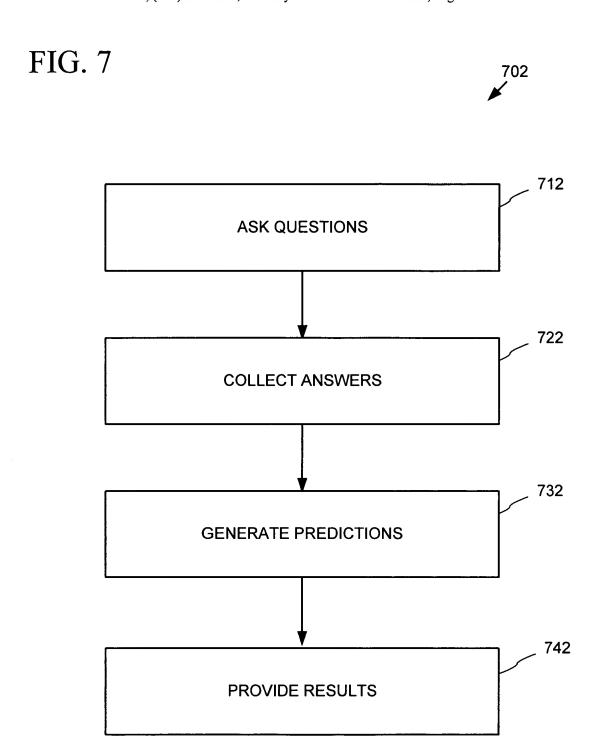
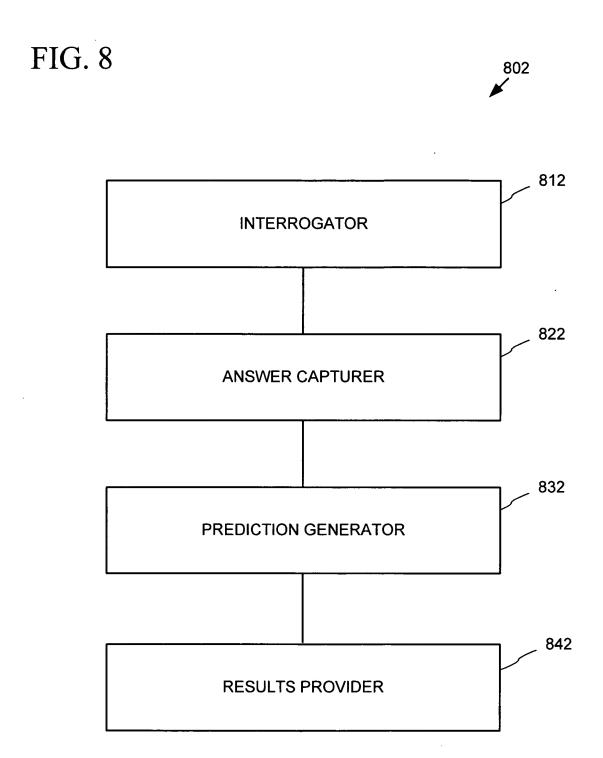


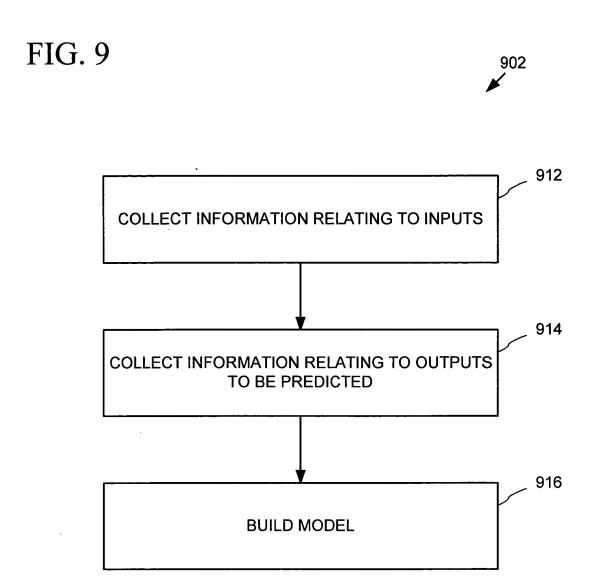
FIG. 6











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FIG. 10

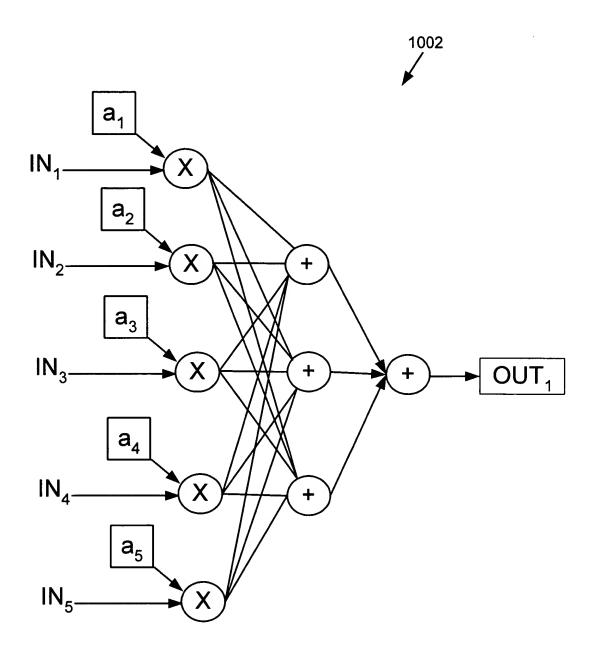


FIG. 11

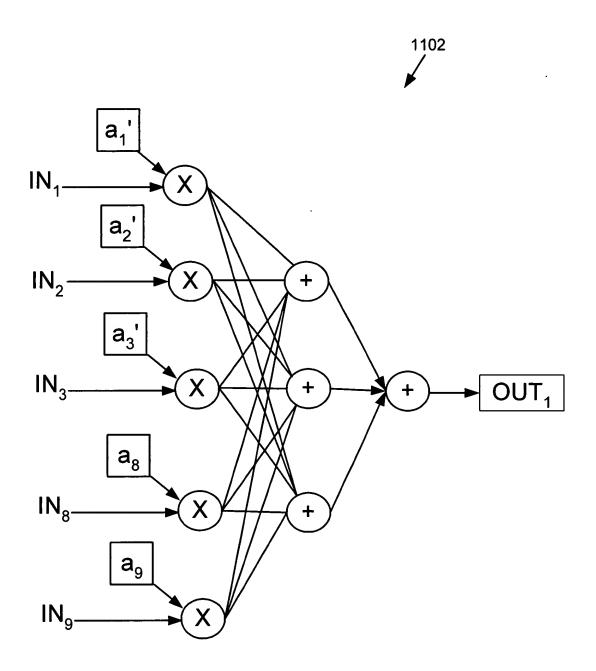
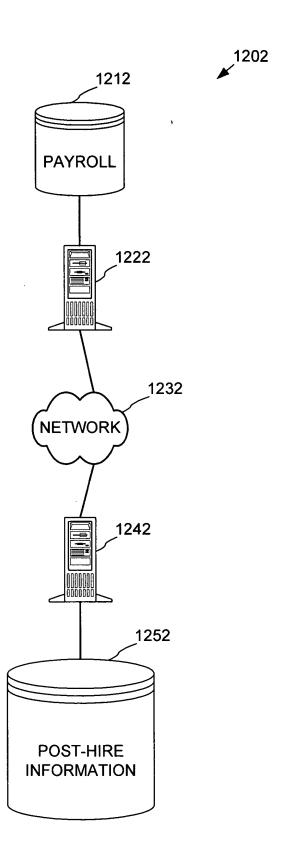


FIG. 12



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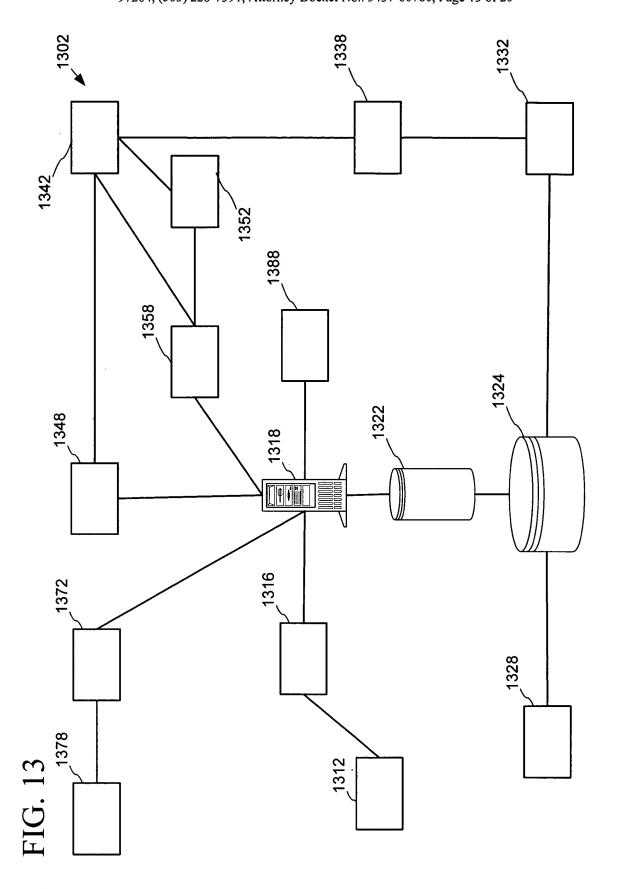
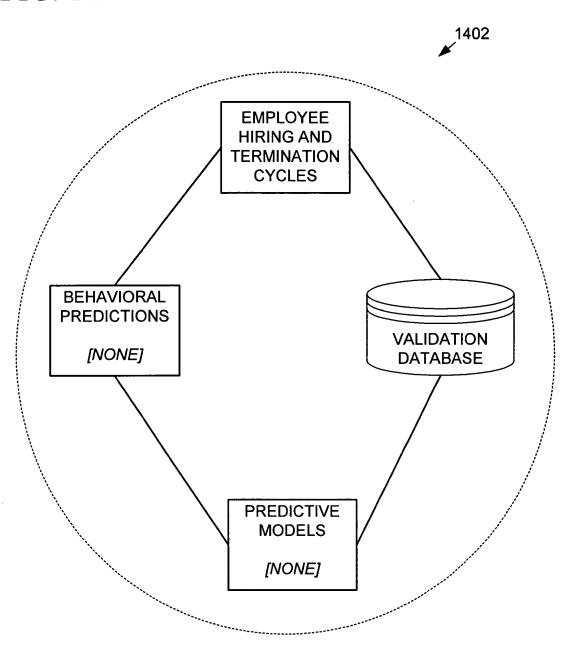
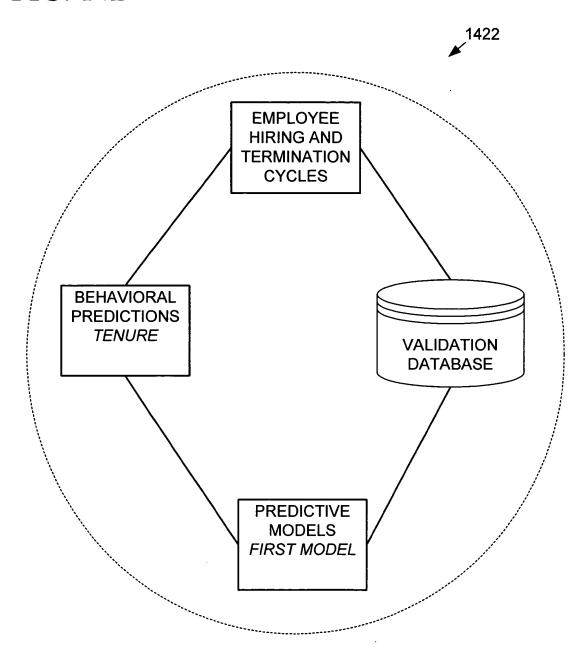


FIG. 14A



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FIG. 14B



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FIG. 14C

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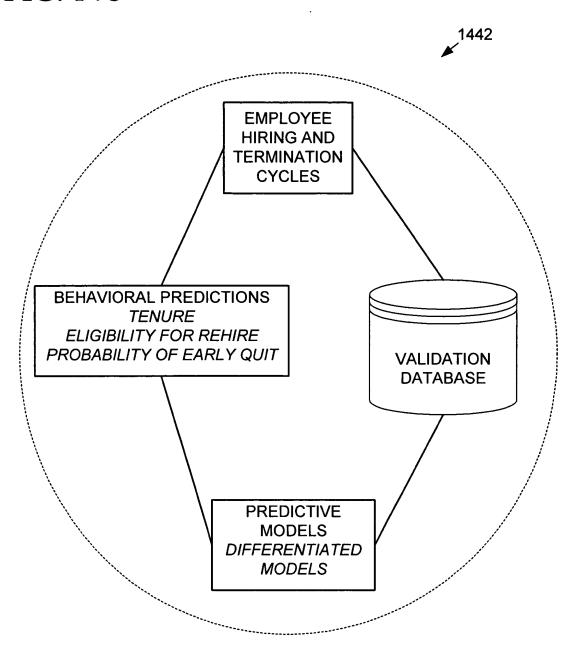
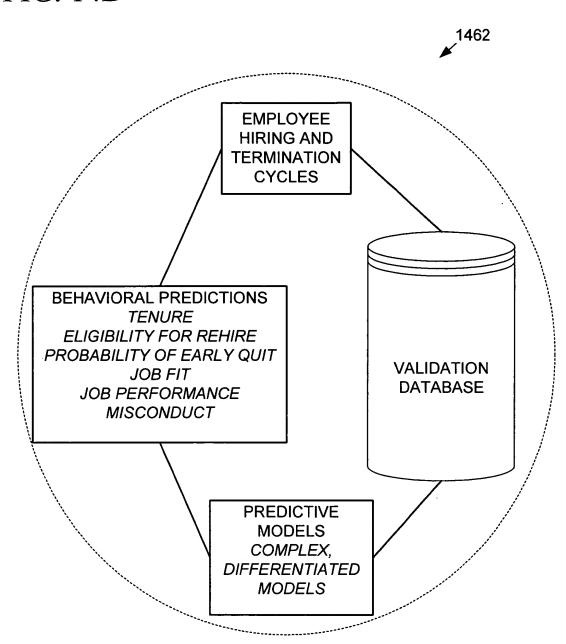
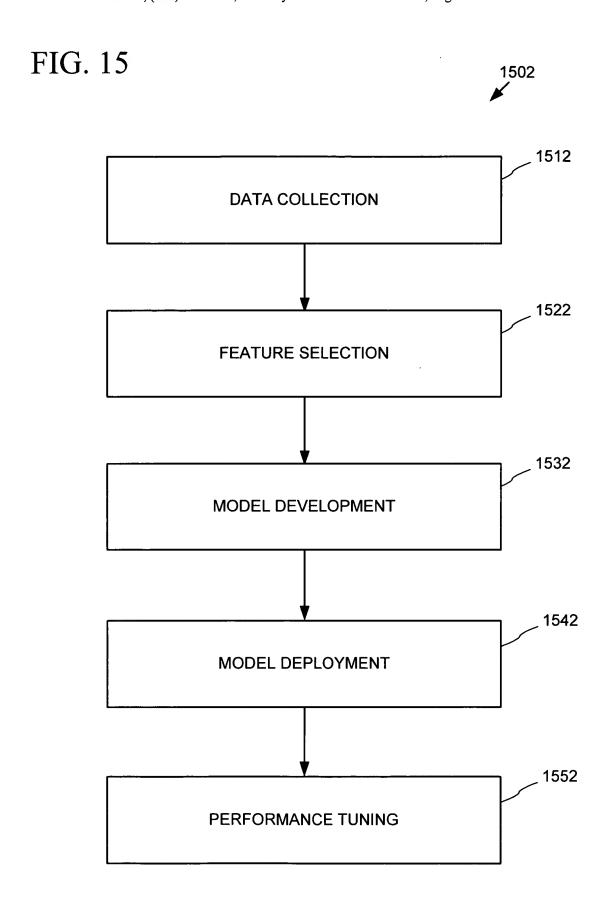


FIG. 14D

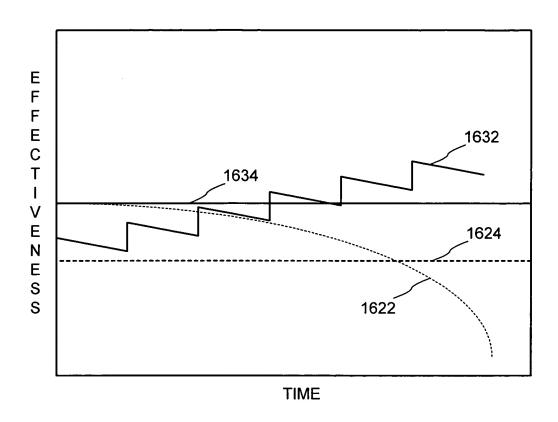




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FIG. 16

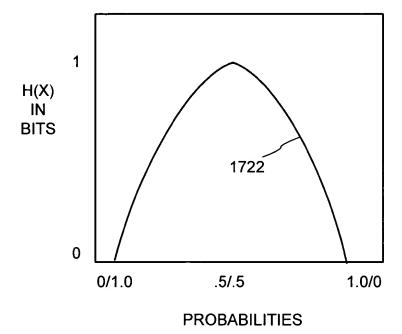




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FIG. 17

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